

## OpenExchange UK Modern Slavery Act Statement

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and outlines the actions taken by OpenExchange, a provider of online events and virtual meetings, to prevent modern slavery and human trafficking within our operations and supply chains.

At OpenExchange, we are committed to upholding the principles of human rights and ethical business practices. We recognize that modern slavery and human trafficking are grave violations of these principles and have no place in our organization or within the broader business community.

### Our Business and Supply Chains:

OpenExchange is a leading provider of online events and virtual meetings technology. While our business primarily operates in the virtual space, we acknowledge the importance of ensuring that our supply chains are free from any form of modern slavery or human trafficking.

### Risk Assessment and Due Diligence:

We conduct ongoing risk assessments to identify potential risks related to modern slavery and human trafficking within our supply chains. We take a proactive approach to ensure that our suppliers and business partners uphold the same values and adhere to applicable laws and regulations.

### Supplier Engagement:

We maintain open and transparent communication with our suppliers to foster a responsible and ethical supply chain. We expect our suppliers to share our commitment to preventing modern slavery and human trafficking. Our supplier agreements include provisions that explicitly prohibit engagement in such practices.

### Training and Awareness:

We aim to provide necessary training programs to our employees to raise awareness about modern slavery and human trafficking. Once implemented, our training initiatives will emphasize the recognition of potential indicators, reporting mechanisms, and the importance of upholding ethical conduct throughout our operations.

### Monitoring and Compliance:

OpenExchange regularly monitors and evaluates our systems, processes, and supply chains to ensure compliance with the UK Modern Slavery Act and other relevant legislation. We are committed to continuously improving our practices to effectively address any risks identified.

### Public Statement:

This statement is available on our company website, with a prominent link on our homepage, and reflects our ongoing commitment to combatting modern slavery and human trafficking. We are dedicated to transparency and will provide a copy of this statement to anyone who requests it.

### Executive Approval:

This statement has been approved by senior C-suite Executives of OpenExchange and demonstrates our commitment to preventing modern slavery and human trafficking within our organization and supply chains.

### Conclusion:

OpenExchange takes its responsibilities under the UK Modern Slavery Act seriously and remains committed to preventing modern slavery and human trafficking. We will continue to work diligently to uphold the highest standards of integrity, transparency, and ethical conduct in all aspects of our business.



Date: 20<sup>th</sup> June 2023

Authorized Signatory: Mark Loehr

Title: CEO

Company: OpenExchange